Immigration

Norris McLaughlin provides a full-service immigration practice whose trained professionals have extensive experience in the field of immigration law. The immigration law attorneys are skilled in all types of immigration matters and representation before the nation’s immigration-related agencies, including the Department of Homeland Security, United States Citizenship and Immigration Services (USCIS), Executive Office for Immigration Review, Board of Immigration Appeals, Department of State, United States Embassies and Consulates, Department of Labor, and any other federal agency, whether in the United States or overseas. The immigration law attorneys are experienced members of the American Immigration Lawyers Association.

The Norris McLaughlin Immigration Practice is broad in scope, with extensive national and global capabilities, to serve individuals and families; small, mid-size, and large businesses; national and international corporations; non-profits, hospitals, universities, colleges, and research institutions; manufacturers, importers, exporters, investors, and others, to allow for ease in clients’ global mobility.

The immigration law attorneys lead in all types of immigration matters, including:

Corporate Immigration

Employee Immigrant Visa

- Multi-National Executives and Managers
- Persons with Extraordinary Abilities
- Professors and Researchers
- Professionals with Advanced Degrees – National Interest Waiver
- Persons with Exceptional Abilities – National Interest Waiver
- Skilled and Unskilled Laborers
- IT, Manufacturing, and Professionals of Other Industries
- Foreign Medical Graduates, Doctors, Nurses, and other Healthcare Professionals
- Broadcasters
- Religious Workers
- PERM Labor Certifications
- Prevailing Wage Determinations
- Recruitment and Continued Compliance Policies
- Consular Processing

Employee Non-Immigrant Visas

- E-1, Treaty Traders and Qualified Employees
- E-2, Treaty Investors and Qualified Employees
- E-3, Specialty Occupation Professionals from Australia
• H-1B, Workers in Specialty Occupations
• H-1C, Registered Nurses
• H-2A, Temporary or Seasonal Agriculture Workers
• H-2B, Temporary Non-Agriculture Workers
• H-3, Trainees
• L-1, Intracompany Managerial, Executive, Specialty Occupation Transferees
• O-1, Persons of Extraordinary Ability in Sciences, Arts, Education, Business, Athletics, Motion Pictures, or Television Production
• P-1A, Internationally Recognized Athletes
• P-1B, Internationally Recognized Performers
• Q-1, Persons Participating in International Cultural Exchange Program
• R-1, Religious Workers
• TN, North American Free Trade Agreement (NAFTA) Temporary Professional Visas for Individuals from Mexico and Canada
• Extensions and Changes of Status
• Consular Processing

I-9 Compliance Matters
• Form I-9 Processing
• E-Verify Employer Agent
• Form I-9 Remote Employee Verification
• Form I-9 Employer Training
• Form I-9 Internal Audits
• Immigration and Customs Enforcement Site Inspections and Random Audits
• Access to NMVerify.com, Norris McLaughlin’s Employer I-9 Verification and E-Verify Portal

Import/Export Matters - CBP
• Representation before the United States Court for International Trade
• Appearances at Ports-of-Entry for Import and Export Compliance and Investigation Matters
• Inland Port Agent Attorney

Individual Immigration

Immigrant Visas
• Diversity Visa Program
• Family Based Immigrant Petitions (spouse of US Citizen, relative of a US Citizen or Lawful Permanent Resident)
• Employer Sponsored Immigrant Work Petitions (EB-1, EB-2, EB-3, and EB-4 Immigrant Visas)
• EB-5 Individual Investor Visa
• Consular Processing

Non-Immigrant Visas
• Visitor Visas (B-1/B-2)
• Student Visas
• Trainee Visas
• OPT Applications
• STEM OPT Matters
• Entertainment, Sports, and Media Visas
• A, B, C, D, H, I, J, L, M, O, and P Visas
• Humanitarian and Parole Requests
• Treaty Trader/Treaty Investor Visas
• TN, North American Free Trade Agreement (NAFTA) Temporary Professional Visas for Individuals from Mexico and Canada
• Extensions and Changes of Status
• Consular Processing

**Family Immigration**

• Immigrant Relative Petitions (Spouses, Parents, Siblings, Children, Stepchildren, Adopted Children)
• Adjustments of Status to Lawful Permanent Residency
• Hardship Waivers
• Fiancée Petitions
• Removal of Conditions on Permanent Residency
• International Adoptions
• Consular Processing

At Norris McLaughlin, our immigration, trusts and estates, and family law attorneys have worked together to develop the specialized documents and processes needed to protect undocumented individuals and their families, a sort of Deportation Family Protection Package. We can assist you to provide legal authority for a caregiver for medical and educational purposes, to appoint a standby or temporary guardian for your child, and to ensure your assets and your children’s assets are protected.

**Deportation Defense**

Representation of undocumented individuals who entered without proper documents or overstayed their visa.

**Immigration Court Representation**

• Detained Bond Proceedings
• Stopped at the Airport
• Arriving Aliens
• Relief from Deportation
  • Motion to Terminate Proceedings
  • Challenge Government Evidence
  • Challenge Burden of Proof
  • Cancellation of Removal for Lawful Permanent Residents
  • Cancellation of Removal for Non-Lawful Permanent Residents
  • 212(c) Waiver
  • 212(h) Waiver
  • 237(a)(1)(H) Waiver
  • VAWA
  • U-Visa
  • T-Visa
• S-Visa
• Adjustment of Status
• Citizenship Claim
• Voluntary Departure
• Temporary Protected Status (TPS)
• Registry
• Executive Action
• Administrative Closure to Proceed with the Stateside Waiver
• Administrative Closure for Humanitarian Purposes
• Requests for Discretionary Relief from the Department of Homeland Security (Form I-246)
• Requests for Prosecutor’s Discretion
• Deferred Action for Childhood Arrivals (DACA)
• Asylum, Withholding of Removal and Protection under the United Nations Convention Against Torture

**Criminal Immigration**

• Review of Immigration Consequences of Local, State, and Federal charges, plea bargains, and convictions
• Criminal Defense Attorney Immigration Matter Support, including Immigration Consequences Opinion Letters and testimony before criminal courts on immigration consequences
• Motions to Vacate, Post-Conviction Relief Motions, and Criminal Appeals, related to immigration-related consequences of a criminal conviction

**Administrative Agency Immigration Appeals**

• Appeals to the Board of Immigration Appeals
• Appeals of USCIS denials before the Administrative Appeals Office
• Motions to Reopen before the Board of Immigration Appeals
• Motions to Reconsider before the Board of Immigration Appeals

**Federal Immigration Appeals**

• Petitions for Review before Federal Circuit Courts of Appeal
• Petitions for Writ of Certiorari before the United States Supreme Court
• Oral Arguments before Federal Circuit Courts of Appeal and the United States Supreme Court

**Habeas Petitions & Writs**

• Habeas Petitions – Challenging Prolonged or Mandatory Immigration Custody
• Writs of Mandamus before Federal District Courts to Compel USCIS application decisions and reconsiderations

**Protective Visas**

• U-Visas, Victims of Crimes in the United States
• Violence Against Women Act (VAWA)
• T-Visas, Victims of Human Trafficking
• Continued Presence (CP)
• Significant Public Benefit Parole
• Deferred Action
• S-Visas, Cooperation Visa
• Asylum, Withholding of Removal and Protection under the United Nations Convention Against Torture

**EB-5 Investor Visa Program**

• Representation of Foreign Investors in Direct Investments and Regional Center Investments
• Regional Center Formations and Management
• Representation of US organizations seeking EB-5 Investment Capital from Foreign Investors

**Naturalization**

• Individual-Based Naturalization (5 Years as a Lawful Permanent Resident)
• Spouse-Based Naturalization (3 Years as a Lawful Permanent Resident and Married to a US Citizen for 3-Years)
• Complex Naturalization Matters, involving Criminal Justice Interactions, Prior Immigration Issues, Good Moral Character Determinations, Disability Exemption Requests
• Naturalization Interview Preparation and Representation
• Denaturalization Proceedings
• Federal Court Naturalization Actions

**Executive Action – Trump Immigration Doctrine**

• Deferred Action for Childhood Arrivals (DACA)