



NORRIS McLAUGHLIN
ATTORNEYS AT LAW

cordially invites you to

You're No Longer a Start-Up! Now What?

Legal Planning for the Next Phase of Your Business

Norris McLaughlin, P.A., is pleased to present an educational seminar for business owners addressing legal elements that may have been overlooked when you started your business. Now that your company has grown and become more successful, it is essential that you focus on legal issues that can impact your business or create opportunities.

Topics and speakers include:

- Financing options beyond family and friends - *Oren M. Chaplin*
- Employee handbooks and confidentiality agreements - *Patrick T. Collins*
- Creating equity incentives for key employees - *Victor S. Elgort*
- Updating or implementing key organic documents and transaction documents - *John P. Maloney*
- Maximizing tax benefits from the Tax Cuts and Jobs Act - *Naya K. Pearlman*

The program will be moderated by James H. Laskey.

When: Wednesday, October 10, 2018

8:30 —9:00 a.m. Registration & Breakfast
9:00—11:00 a.m. Program

Where: Norris McLaughlin, P.A.

400 Crossing Boulevard, 8th Floor
Bridgewater, NJ 08807-5933
(908) 722-0700

**Please enter through the front of the building*

Please feel free to share this invitation with your colleagues.

We are offering this seminar free of charge. However, space is limited.

Please complete and return the attached Registration Form by October 3 to
Megan Seybuck by email to mseybuck@norris-law.com.



NORRIS M_CLAUGHLIN
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Seminar Registration Form

**You're No Longer a Start-Up!
Now What?**

Legal Planning for the Next Phase of Your Business

Name: _____

Title: _____

Company: _____

Address: _____

Phone: _____

Email: _____

_____ YES, I would like to attend the October 10 seminar.

Feel free to pass this on to your colleagues who may have an interest.

Please RSVP by October 3 to:

Megan Seybuck, Senior Marketing Coordinator

Norris McLaughlin, P.A.

mseybuck@norris-law.com

www.norrismclaughlin.com