



NORRIS
MCLAUGHLIN | P.A.
ATTORNEYS AT LAW

EMPLOYEE TRAINING

The **Labor & Employment Group** at **Norris McLaughlin** believes it is essential to train employees and offers a complete range of affordable labor and employment training sessions for all employees, including human resource professionals and all levels of management, designed to help employers avoid expensive fines and litigation.

For many years, we trained our employees using videos produced for harassment training. They were getting outdated and stale so we decided to try NM Labor & Employment group's training, and it was a hit. Our employees were engaged, participated, and a number of them expressed how much they enjoyed the sessions NM provided.

- Barry Fisher, President and GM, WFMZ-TV

TRAINING SESSIONS

Our dynamic speakers emphasize audience participation and role-playing to comply with the EEOC's guidance on legally effective training—encouraging audiences to listen more attentively during training, which can effect real change in the workplace. Most importantly, using attorneys to conduct training places management's stamp of importance on the subject.

- Harassment Training
 - Supervisor Session
 - Non-Supervisor Session
- Diversity Training
- Maintaining Positive Employee Relations Training
 - Union Avoidance Training
- Interviewing and the Hiring Process
- FMLA Training
- ADA Training
- Performance Evaluation Training
- Discipline and Termination Training
- Conducting Workplace Investigations Training
- Record and Document Retention Training
- Wage and Hour Training
- How to be an Effective Supervisor
(a comprehensive multi-hour training program)

Our training sessions provide employers of all sizes with the essential information to successfully maintain compliance with federal and state laws. Our employment law attorneys offer practical training, tailored to each client's industry and place of business, which helps managers identify and navigate "landmines" in the business organization. Employers whose supervisors have been properly trained will see the value of training when they experience fewer problems.

We are constantly evaluating and revising our training sessions and developing new ones to keep pace with legal trends and our clients' needs.

Training sessions can be held on-site at your facilities, anywhere in the United States, or in our state-of-the-art facilities in any of our offices. We offer flexible pricing and are willing to discuss discounted rates for multiple sessions and special circumstances.

Please let us know what kind of training you would like to receive by emailing training@norris-law.com.